

# Tony Bowyer

- Substantial experience in mental health social work & management, including multi-disciplinary service development; in local authority, health and voluntary settings.
- Considerable skills of service audit, recovery, change & development management in public, not-for-profit care & health organisations.
- Experience of investigating safeguarding complaints and compiling evidence based recommendations
- Experienced in Auditing, Recovery, Reviewing and Regulatory Inspection, e.g. CQC, FACS/CPA etc.
- Experienced supervisor, trainer, facilitator and mentor of staff from a wide range of professions, levels, abilities and settings.
- Report writing and presentations to high standards for a variety of informal and formal purposes, including service reviews and inspections.
- Developed improved data gathering & sharing for a national strategic service.
- Independent Social Worker & Expert Witness under the Mental Health, MCA & Children's Acts, incl. for courts
- Mental Health Act Manager
- Judicial Office Holder - First Tier Tribunal – Mental Health
- HCPC Registration no. SW26436

## MAIN PROFESSIONAL QUALIFICATIONS

Approved Social Worker Training	LB Tower Hamlets/ De Montfort University
Diploma in Social Work (CQSW)	University of North London.
B Sc (Chemistry)	University of Birmingham - Edgbaston
Introductory Course	Institute for Group Analysis
Family Group Conference Co-ordinating	FGC
Mental Health Law	various
Essentials of Project Management	Gate House, London
Management Development	Institute of Local Government Studies

## PROFESSIONAL EXPERIENCE & ACHIEVEMENTS

**May 2012 – ongoing**

**Member, First-Tier Tribunal**

**Ministry of Justice Tribunals Service**

- Specialist Panel Member, deciding appeals by patients etc. against detention under the Mental Health Act
- <http://www.justice.gov.uk/tribunals/mental-health>

**Oct 2009 – Aug 2012**

**Learning & Development Consultant**

**LB of Enfield [linked to Univ E London]**

- Key skills; organising & hiring professional trainers, tutoring, teaching, mentoring failing students, ensuring compliance with policies and regulations
- Programme Coordinator & Lead Tutor– NE London AMHP Training Consortium  
Commended for my effective working relationships with employers, their satisfaction with the training and the enthusiasm of students.
- Mental Health & Mental Capacity Trainer, including BIA/DoLS, AMHPs, SWs, Ots, care assistants, etc

**May 2009 - ongoing**  
**MHA Manager/ AHM**

**Camden & Islington MH & SC NHS Trust**

- Mental Health Act Manager / Associate Hospital Manager
- Reviewing patient's hospital detention and community treatment under MH Act.
- Inspecting and reviewing wards & checking detention documentation.

**Sept 2008 – July 2013**  
**Advanced Practice Assessor**

**Institute of Psychiatry – King's College**

- Mentoring and support to students studying on the PQ MA Mental Health Social Work with Children & Adults course. Helped failing students who lacked local support.
- <http://www.iop.kcl.ac.uk/sites/mhsw/?id=168>

**April 2008 – Dec 2008**  
**Review of LD Services**

**LB of Hounslow**

- Service review to ensure compliance with any possible CSCI Service Inspection
- Focused on safeguarding and advocacy issues.
- Presented report to the lead cabinet member and Director & implemented changes.
- Developed policies and procedures, including Safeguarding Adults Business Plan.

**Sept 2007 – Sept 2008**  
**Tutor**

**Middlesex University School of Health & Social Studies**

- Tutoring of MA Social Work course students and lecturing on mental health topics.

**July 2007 – Nov 2007**  
**Audit & Recovery / Staff Mentor**

**Luton & Beds Partnership Trust**

- LD care service audit and recovery implementation planning leading to outsourcing.
- Mentoring and coaching key staff in a failing LD care homes service
- Successfully prevented deregistration of homes & managers by CSCI

**Feb 2007 – March 2007**  
**Placement Reviewing Officer**

**Herts Partnership MH Trust**

- Project to review the needs and care costs of service users resettled under s28a on the closure of the large asylums in the 1980s & 90s.
- Successfully reduced both inappropriate and overpriced placements.

### **Previous experience**

- I worked in the National CAMHS Support Service, a DH project charged with ensuring that the Children's NSF & Every Child Matters target of a comprehensive CAMHS was fully implemented.
- I was a Regulatory Inspector of care homes etc. with CSCI [now part of CQC]
- I have been a specialist mental health social worker, an ASW and team manager in a variety of adult and child & adolescent mental health settings.

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